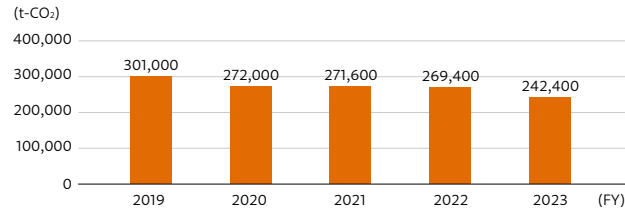


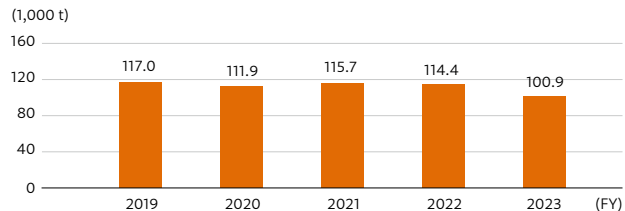
## Non-Financial Highlights

### GHG (CO<sub>2</sub>) Emission Volume



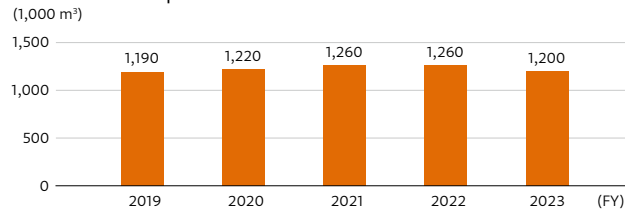
Note: Figures presented above comprise the volume of Scope 1 and 2 emissions from all domestic and overseas bases, including both production and non-production sites, in the scope of consolidation.

### Waste Emission Volume



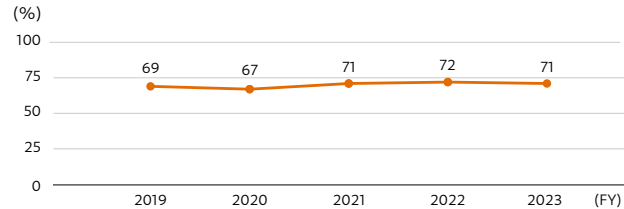
Note: Figures presented above comprise the volume of emissions from all domestic and overseas bases, including both production and non-production sites, in the scope of consolidation.

### Water Consumption Volume

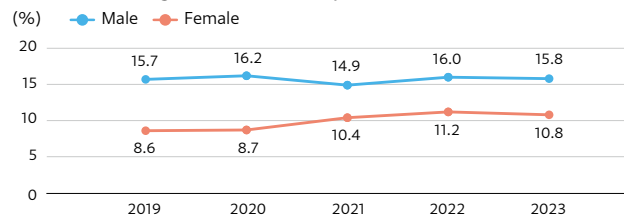


Note: Figures presented above comprise the volume of all domestic and overseas bases, including both production and non-production sites, in the scope of consolidation.

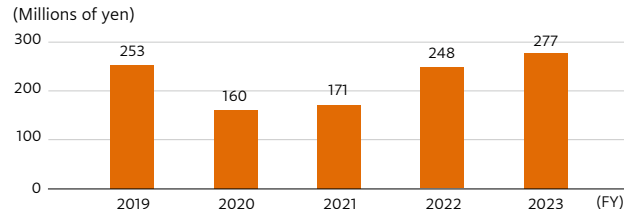
### Ratio of Locals in General Manager or Higher Positions at Overseas Group Companies



### Ratio of Management Positions by Gender (Consolidated Basis)



### Social Contribution-Related Expenses (Consolidated Basis)



## External Evaluation

### Endorsement of Initiatives



#### Task Force on Climate-related Financial Disclosures (TCFD)

TCFD is an initiative established by the Financial Stability Board (FSB) that requires companies to disclose climate-related information that may impact their finances from the four perspectives of corporate governance, strategy, risk management, and metrics and targets. We announced our endorsement of TCFD in October 2020.



#### United Nations Global Compact (UNGC)

In April 2023, we have participated in the United Nations Global Compact, which is The United Nations and the private sector (companies and organizations) joined forces to form the world's largest sustainability initiative to build a healthy global society. And The United Nations Global Compact has 10 principles related to the protection of human rights, the elimination of unfair labor, the response to the environment, and the prevention of corruption.



#### GX League (Green Transformation)

GX (Green Transformation) League is an initiative established by Japan's Ministry of Economy, Trade and Industry. It is a place where companies that are working to realize sustainable growth will work together with similar companies, government agencies, finance, and universities to take on the challenges of GX (Green Transformation) and put them into practice to transform economic and social systems. We participated in the GX League (May 2023).

**SRI Index**

Member of  
**Dow Jones Sustainability Indices**

Powered by the S&P Global CSA

**Dow Jones Sustainability Asia Pacific Index**

We were selected for inclusion in the Asia Pacific Index of the Dow Jones Sustainability Indices (DJSI). The DJSI was developed by S&P Global Inc. with the aim of comprehensively analyzing listed companies around the world in terms of economy, environment and society, and to select companies that excel in sustainability (as of December 2023).



**FTSE Blossom Japan**

**FTSE Blossom Japan Index**

We are recognized as a Japanese company engaging in excellent practices in ESG (as of June 2024).



**Sompo Sustainability Index**

**SOMPO Sustainability Index**

We were selected for inclusion in the active index created independently by SOMPO Asset Management that combines ESG evaluation and stock price evaluation (fundamental value) (as of June 2024).



**FTSE4Good**

**FTSE4Good Global Index Series**

We were selected for inclusion in the “FTSE4Good Global Index Series” Responsible Investment (RI) indices for global companies (as of June 2024).



**FTSE Blossom Japan Sector Relative Index**

**FTSE Blossom Japan Sector Relative Index**

We are recognized as a Japanese company engaging in excellent practices in ESG within the sector (as of June 2024).



**MSCI ESG Leaders Indexes**

This is an index by MSCI, a U.S.-based company. We have been selected as a company with a high ESG rating in our sector (as of June 2024).

**Assessment of Sustainability and Management Strategy**



**Carbon Disclosure Project (CDP)**

The CDP is a non-profit organization in the UK that globally surveys, discloses, and evaluates corporate initiatives regarding climate change and water. In 2023, we received a climate change score of A- and a water score of B, as we did in 2022.

	2020	2021	2022	2023
CDP Climate Change	A-	A-	A-	A-
CDP Water Security	B	B	B	B



**SBT (Science Based Targets)**

SBTi certifies companies that have set scientifically-based greenhouse gas emission reduction targets consistent with the 2°C target (1.5°C target) level required by the Paris Agreement. In May 2019, our long-term targets for greenhouse gas emission reductions received certification.



**Best IR Award at 2023 IR Award**

We received Best IR Award at 2023 IR Award conducted by Japan Investor Relations Association (JIRA).



**Health and Productivity 2024**

In 2024, Hitachi Construction Machinery was certified as a Health & Productivity Management Outstanding Organization by Nippon Kenko Kaigi, as we did in 2023. (March 2024)

\* Health & Productivity Management is a registered trademark of the Nonprofit Organization Kenkokeiei.



**All Japanese Listed Companies' Website Ranking**

This ranking is based on objective evaluation items set by Nikko Investor Relations Co., Ltd., from the three perspectives of ease of understanding, ease of use, and amount of information. This ranking evaluates the websites of all listed companies. (December 2023)



**Greatest IR Improvement Premium Company**

We were selected as “Greatest IR Improvement Premium Companies” of the JIRA 30th Anniversary Commemorative Award. (November, 2023)



External Evaluation  
<https://www.hitachicm.com/global/en/ir/evaluation/>